



**Understanding Your  
Fifth Third Bank HSA**



## Your Fifth Third Bank HSA Benefits

- Tax-free use for qualified medical expenses.
- Your HSA goes with you wherever you go.
- Competitive interest rate on your HSA deposits.
- Fifth Third Bank HSA Debit MasterCard.®
- Online account access for deposits and payments.
- Online statements, reporting, and management.
- Dedicated HSA Call Center support.

**Go to <http://employee.53HSA.com>**

Visit your HSA Web site to find HSA education, support, tools, calculators, and account information.

## **Welcome to your Fifth Third Bank HSA!**

Fifth Third Bank is working in conjunction with your employer to provide your company's Health Savings Account (HSA) program. This HSA Guide Book is designed to help you learn more about HSAs, the benefits of choosing Fifth Third Bank for your HSA, and how to enroll in your Fifth Third Bank HSA.

## **Your Fifth Third Bank HSA works with your HDHP**

The Fifth Third Bank HSA works with a qualified High Deductible Health Plan (HDHP). An HSA can help you save and pay for medical expenses before your HDHP deductible is reached. You must be enrolled in a qualified HDHP to open an HSA.

## **Your Fifth Third Bank HSA offers many advantages**

You can contribute to your HSA by pre-tax payroll deduction or with transfers from other accounts, which may be tax-deductible. Your HSA earnings grow tax-free. HSA withdrawals are federally tax-free as long as the money is used for qualified medical expenses. Any money left in your account rolls over each year.

## **You can enroll in your Fifth Third Bank HSA today!**

When you are ready to enroll, follow the steps below:

1. Go to **<http://employee.53HSA.com>** and click on **Enroll**.
2. Click on **Enroll Now** when you are ready to enroll.
3. Enter the **Enrollment Code** provided by your employer.
4. Follow the instructions to enroll in your Fifth Third Bank HSA.

## **Contact Fifth Third Bank if you have questions**

To learn more, visit **<http://employee.53HSA.com>** or call the Fifth Third Bank HSA Support Center at **1-888-350-5353**.

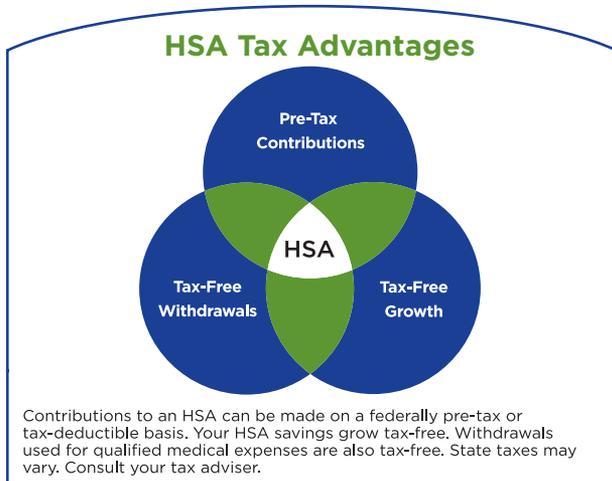
# What is an HDHP/HSA?

A combined health and savings program



## Your HDHP works with your HSA

An HDHP/HSA combines a qualified High Deductible Health Plan (HDHP) and a tax-advantaged Health Savings Account (HSA). HSAs are designed to help you pay for healthcare expenses before you reach the HDHP deductible.



# What are the benefits of my HSA?

Your Fifth Third Bank HSA is tax-advantaged\*

## HSAs offer a triple tax advantage

You can fund your HSA with pre-tax or tax-deductible contributions, up to the annual IRS limits. Your balance grows tax-free. Withdrawals for qualified medical expenses are also tax-free. State taxes may vary. HSA money used for non-qualified expenses is subject to ordinary income tax and may incur an additional IRS penalty.

## Your HSA money is always yours!

There are no “use it or lose it” provisions with an HSA. Your HSA balance rolls over year after year. All of the money in your HSA is 100% immediately available to you. There is no vesting or waiting period to access the funds that are contributed to your account. You can keep the Fifth Third Bank HSA portion of your HDHP/HSA if you change employers.

\*Consult your tax adviser.



Suzy contributes \$100 per month, or \$1,200 per year, to her Fifth Third Bank HSA. She pays no federal taxes on her contributions and has the full amount to pay for qualified medical expenses.

\$ 1,200	Pre-Tax HSA Contribution
- \$ 0	<b>Federal Taxes Withheld</b>
<b>= \$ 1,200</b>	Money for Medical Expenses*

\*Qualified medical expenses only. Sample illustration. Your results will differ. State taxes may vary. Consult your tax adviser.

**Fifth Third Bank HSA Profile: Suzy\***

# How do I contribute to my HSA?

You have a variety of contribution options

## You choose how to deposit HSA funds

- By pre-tax payroll contributions.
- By direct deposit through online account access.
- With online transfers from linked checking or savings accounts.
- With a one-time, tax-free, direct transfer from an IRA.

## You can contribute up to the IRS limits

You can contribute up to the annual HSA limit if you have HDHP coverage for the entire taxable year or for the last month of the year and the following 12 months. If you are age 55 or over, you may be able to make an additional “catch-up” contribution. HSA contributions can be made until April 15 for the taxable year. The current limits are shown below.

### HSA Annual Contribution Limits

Coverage Type	2010	2011
Individual	\$3,050	\$3,050
Family	\$6,150	\$6,150

Additional Catch-up Contribution	2010	2011
Age 55 and up	\$1,000	\$1,000

To contribute up to the maximum limit each year, you must have HDHP coverage for the entire taxable year or for the last month of the taxable year and the following 12 months. HSA contributions can be made until April 15 for the taxable year.

# How can I start funding my HSA?

Sign up for pre-tax payroll contributions

## Funding your HSA is important

Once your account is open, it's important to begin funding your Fifth Third Bank HSA. If you do not fund your HSA, you may not be able to pay for unexpected medical expenses that occur before your HDHP deductible is reached.

## Contribute by payroll deduction or online

You can make pre-tax contributions to your Fifth Third Bank HSA through your employer. Ask your Benefits Administrator for the required forms. You can also sign into your account at <http://employee.53HSA.com> to make additional tax-deductible contributions by transferring funds from linked checking or savings accounts. The total of all contributions to your HSA cannot exceed the annual limits.



Wesley makes an annual \$2,000 pre-tax contribution to his HSA. This lowers his total taxable income and allows him to pay less in federal taxes.

\$30,000	Annual Income
- \$ 2,000	HSA Contributions
= \$28,000	Taxable Income With HSA
<b>\$ 300</b>	<b>Annual HSA Tax Savings</b>

\*Based on 15% federal tax bracket. Sample illustration. Your results will differ. State taxes may vary. Consult your tax adviser.

**Fifth Third Bank HSA Profile: Wesley\***

## What can I pay for with my HSA?

You can pay for qualified medical expenses

### Use your HSA tax-free for qualified expenses

You can use your HSA tax-free to pay for any qualified medical expenses. Any HSA withdrawals for non-qualified expenses are subject to ordinary income tax and may incur an additional IRS penalty. State taxes may vary. To find out which types of medical expenses are qualified:

- Go to <http://employee.53HSA.com>
- Click on **Tools**.
- Select the **HSA Expense Qualifier**.

### Your HDHP/HSA rewards healthy choices

With an HDHP/HSA, the less you spend on healthcare, the more you may be able to save in your tax-advantaged HSA. By adopting a healthy lifestyle, you can potentially reduce your total healthcare expenses. Any money left in your HSA automatically rolls over year after year.



Sandra contributed \$3,000 to her HSA this year. She withdrew \$600 from her HSA to pay for qualified medical expenses. The remaining \$2,400 will roll over to the next year.

\$3,000	HSA Contribution
- \$ 600	Medical Expenses*
<b>= \$2,400</b>	<b>HSA Rollover Balance</b>

\*Qualified medical expenses only. Sample illustration. Your results will differ. State taxes may vary. Consult your tax adviser.

**Fifth Third Bank HSA Profile: Sandra\***

# How do I pay for medical expenses?

With the Fifth Third Bank HSA Debit MasterCard®

## Pay with your HSA Debit MasterCard

You can use your Fifth Third Bank HSA Debit MasterCard® to pay for qualified medical expenses anywhere that it is accepted. You will be prompted to order your HSA debit card as part of the enrollment process. You can track your qualified expenses by going to <http://employee.53HSA.com> and signing into your account.



## You can also pay out-of-pocket

You can also pay for qualified expenses out-of-pocket and allow your HSA funds to continue growing on a federally tax-free basis. State taxes may vary. Any money that remains in your HSA rolls over each year, so the less you spend on medical expenses the more money you may be able to save.

# How can I maximize my HSA?

We offer flexible saving and investing options

## Choose the HSA strategy that fits your needs

- ❑ Contribute just enough to pay for your anticipated annual qualified medical expenses.
- ❑ Save a portion of your HSA contributions for current medical expenses and invest the remainder.
- ❑ Invest all of your HSA contributions for future medical expenses or retirement expenses.

## Decide whether to save or invest your HSA

The Fifth Third Bank HSA deposit account may be the best choice for short-term savers. Long-term investors may be eligible to invest in a selection of mutual funds.\* Call Fifth Third Bank at **1-888-350-5353** to learn more.

\*Mutual fund investments are not FDIC-insured, have no bank guarantee, and are subject to investment risk, including possible loss of the principal amount invested.

### HSA Saver vs. Investor Profiles

Short-Term Saver	Long-Term Investor
First year in an HSA	Several years in an HSA
Contributing just enough for medical expenses	Contributing more than anticipated medical expenses
Will need HSA to pay for medical expenses	Could easily pay for medical expenses out-of-pocket

These profiles are samples and for illustration purposes only. They are not meant to be investment or tax advice. Always consult a prospectus before investing any money.

# How can I manage my HSA?

You can manage your HSA online

## Learn more about your Fifth Third Bank HSA

Your Fifth Third Bank HSA Web site has been designed to provide you with the education and tools you need to enroll, manage, and maximize your HSA.

The screenshot shows the Fifth Third Bank HSA website interface. At the top, there is a navigation menu with links for HOME, ACCOUNTS, PROFILE, NOTIFICATIONS, FORMS, and LINKS. Below the navigation is a section titled "Contribute HSA Funds" with a "Logout" link. A brief instruction reads: "Make a contribution to your health savings account from your bank account. If you are making a contribution between January 1st and April 15th, you have the option to contribute to the prior tax year. Use the IRS Maximum Contribution Detail to determine how much you can contribute for the applicable tax year." Below this is a table titled "IRS Maximum Contribution Detail" comparing 2010 and 2009 data. The table includes rows for "IRS Maximum Contribution Amount", "Processed Contributions", "Scheduled Contributions", "Pending Contributions", and "Maximum Contribution Available". There are also links for "View IRS Maximum Contributions" and "View IRS Scheduled Contributions". At the bottom, there is a "Contribution Details" section with fields for "Bank Account" (Fifth Third (Checking), Routing Number: 042000114, Bank Account Number: xxx3278), "Apply Contribution to Tax Year" (2010), and "Contribution Amount" (\$).

	Year: 2010	2009
IRS Maximum Contribution Amount	\$6,150.00	\$5,950.00
Processed Contributions	\$115.00	\$0.00
Scheduled Contributions	\$0.00	\$0.00
Pending Contributions	\$0.00	\$0.00
Maximum Contribution Available	\$6,035.00	\$5,950.00

## Use the online tools to manage your HSA

- View your account and transaction activity.
- View, add, or update linked Bank Accounts.
- View monthly HSA Summary Reports.
- Access convenient Quick Links from your Home Page to learn how to maximize and manage your HSA.

Go to <http://employee.53HSA.com>

- ✓ Use the comparison tools and calculators.
- ✓ Learn about the Fifth Third Bank HSA Investment Options.
- ✓ Learn how to maximize your HSA.
- ✓ Check your account activity.

# HDHP/HSA Key Terms

## Contribution

An HSA is funded by “contributions” or deposits from other checking or savings accounts, or by pre-tax payroll deduction.

## Contribution limits

You, your employer, family, or anyone can contribute to your HSA. The combined total from all sources cannot exceed the annual IRS limits. See page 4 for the current limits.

## Deductible

A deductible is the amount of money you have to pay out-of-pocket before your health insurance benefits begin to apply.

## Distribution

A “distribution” is when you withdraw money from your HSA.

## HSA-to-HSA rollover

If you have more than one HSA, you can consolidate accounts with an HSA-to-HSA rollover.

## Health Savings Account (HSA)

An HSA is a tax-advantaged account that can help you save for medical expenses before you reach the HDHP deductible.

## High Deductible Health Plan (HDHP)

An HDHP typically has a higher deductible and lower monthly premiums than traditional health plans.

## IRA-to-HSA rollover

You may be able to make a one-time, tax-free, direct transfer from an Individual Retirement Account into your HSA.

## IRS Form 1099-SA

Fifth Third Bank sends this form to you and the IRS to report your HSA distributions for the taxable year.

## IRS Form 5498-SA

Fifth Third Bank sends this form to you and the IRS to report your HSA contributions for the taxable year.

## IRS Form 8889

HSA account holders generally must file **IRS Form 8889** each year with their federal return.

## Out-of-pocket maximum

If you reach the out-of-pocket maximum, your HDHP benefits must pay at 100% for covered expenses.

## Qualified medical expense

An IRS-qualified medical expense must be primarily for the alleviation or prevention of a physical or mental illness. For a partial list, go to **[www.irs.gov](http://www.irs.gov)** and download ***Publication 502***.

## Tax-free contributions

You can fund your HSA pre-tax. Any contributions made by your family or others offer you an “above-the-line” federal tax deduction.

## Tax-free growth

Any interest earned on your HSA balance is federally tax-free. State taxes may vary.

## Tax-free withdrawals

HSA withdrawals for qualified medical expenses are tax-free. State taxes may vary. Withdrawals for non-qualified expenses are subject to ordinary income tax and may incur an additional IRS penalty.

# How can I get started with my HSA?

You can enroll at <http://employee.53HSA.com>

## Gather the required information

Before enrolling, gather the following:

- HDHP provider and coverage level (i.e., individual or family).
- Dependents' names, SSN, and birth dates.
- Beneficiary names, addresses, SSN, and birth dates.
- Your Bank Account and Routing and Transit Numbers for linking a personal account.

## Complete your online HSA enrollment today!

To enroll in your Fifth Third Bank HSA, follow these steps:

1. Go to <http://employee.53HSA.com> and click **Enroll**.
2. Click **Enroll Now** and follow the instructions.
3. Enter the **Enrollment Code** provided by your employer, then follow the instructions for enrollment.
4. Sign up for automatic pre-tax payroll contributions through your employer.

### Fifth Third Bank HSA Tips!

- ✓ Anyone can help fund your HSA, up to the IRS limits.
- ✓ There are no “use it or lose it” rules with your HSA.
- ✓ Your HSA goes with you if you change employers.
- ✓ Any money left in your account rolls over each year.
- ✓ Go to <http://employee.53HSA.com> to learn more.



## 4 Easy Steps to HSA Success

### Step 1

Contribute up to the annual HSA limits to begin saving for a healthy future.

### Step 2

Use your HSA only for qualified medical expenses.

### Step 3

Be a proactive health consumer and maintain a healthy lifestyle.

### Step 4

Visit us at <http://employee.53HSA.com> or call us at **1-888-350-5353** to learn how to maximize and manage your Fifth Third Bank HSA.

Learn more today at  
<http://employee.53HSA.com>  
or call **1-888-350-5353**

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