

CALHOUN COUNTY
BOARD OF COMMISSIONERS
POLICY STATEMENT

SUBJECT: HONORARIUM	DATE APPROVED 11/21/88	EFFECTIVE Immediately REPLACES	POLICY NO. 331
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1. In the event that a County employee is requested to provide job related speaker/consultant services during the County's regularly scheduled work day or work week, the employee shall seek permission of the department head or his/her designated representative.
2. If an employee is directed to provide said services beyond the regular scheduled work day or work week, the compensation for the employee shall be subject to the applicable bargaining agreement. If the employee is non-union, he/she shall either receive compensatory time or overtime pay, whichever is appropriate unless remuneration is provided for the service by the organization.