

1. **Will the scheduled homes have an asbestos survey completed before the abatement contractor begins work, or is it the responsibility of the abatement contractor to perform the survey themselves? If it is up to the abatement contractor to perform the survey, why was a line item for this work not included in the RFP?**

The asbestos assessment will be performed by a different contractor. It is not the responsibility of the abatement contractor to conduct the survey, and that is why a line item was not included in the RFP.

2. **Is a Section 3 Plan applicable?**

Section 3 is part of the U.S. Housing and Urban Development Act of 1968 and a compliance law for certain federally funded programs that CCLBA participates in for housing projects. The act is to ensure that economic opportunities generated by certain HUD funded projects shall, to the greatest extent feasible, and consistent with existing Federal and State laws, be directed to low- and very low-income persons (particularly those receiving assistance for housing), and to the businesses that provide economic opportunities to these persons.

As a professional, there are three ways in which the business may be certified as a Section 3 business concern:

1. Business is owned (51% ownership), by Section 3 residents (income is at or below 80% area median income (AMI) (see chart below);
2. As a business owner, 30% of the staff employed are Section 3 residents (are at or below the 80% AMI); or
3. Can provide evidence of commitment to subcontract 25% of work to another Section 3 business.

Qualification proof may include one of the following of types of assistance:

1. Copy of lease (if with public housing authority);
2. Copy of evidence of participation in a public assistance program; or
3. Proof of household income (last W-2, or tax returns with social security numbers blacked out)

Area Median Income limits max. (gross annual income by number of people in household):

1	2	3	4	5	6	7	8
\$29,600	\$33,800	\$38,050	\$42,250	\$45,650	\$49,050	\$52,400	\$55,800

CCLBA will conduct meetings on Section 3 to assist and educate contractors and professionals on qualifications and the certification process. For purposes of this RFP and based on the explanation provided herein, if the Respondent believes he/she/company qualifies, please state as "possible" in the Letter of Interest portion of your submission.

The CCLBA will accept responses from all contractors regardless of Section 3 status.

3. How is a contractor expected to comply with Section 3 contracts if it does not know the total of the abatement that will be necessary?

It is the responsibility of the CCLBA to make all necessary efforts to comply with MSHDA and HUD Section 3 requirements. The CCLBA will work with selected Section 3 contractors to ensure that they meet all appropriate guidelines; this is not something that a contractor would need to do on its own.

4. Are contractors expected to hire Section 3 help, provide them with 40 hours of training, apply for asbestos licenses and get them physicals so that they can work for four to six weeks? By the time they are ready to work, the work will be completed.

It is the goal of Section 3 that the jobs gained through the initiative would be permanent in nature and not project specific; therefore, it is intended that any new hires would become part of the company's permanent staff. It may be that the contractor cannot make Section 3 work for this project; however, it may also be that a contractor can subcontract a portion of the work to a Section 3 certified company. As stated above, the CCLBA will accept responses from all contractors regardless of Section 3 status.