

Board of Health Meeting Minutes

Monday, February 25, 2008

ATTENDEES

Board of Health

Dr. Jeff Mitchell, Chair
Rick Tsoumas, Vice Chair
Larry Anderson
Kathy Foerster
Dr. Mahesh Karamchandani
Ken Ponds
Commissioner Eusebio Solis

Health Department

Dottie-Kay Bowersox
Cheryl Czerney
John Eva
Paul Makoski
Brigitte Reichenbaugh

County Administration

Nancy Mullett
Greg Purcell

Other

Elizabeth Huff
Anji Phillips, The Coordinating Council

Meeting called to order at 8:01 beginning with introductions.

Mitchell thanked Anderson for his many years as Board of Health Chair.

Bowersox provided background of the Student Health Center (SHC) at Battle Creek Central High School. Czerney presented on the SHC while answering various questions regarding insurance billing, the school wellness program affiliation, and daily visit types.

Phillips responded to what are the causes of such poor health indicators. Are we chasing funding? Is the community receptive? It was suggested that the Board and CCPHD management staff ask what else CCPHD can do. Karamchandani suggested that a study be conducted to see shifts in programs, policy, and indicators, touching on values to implement change. Using the tobacco regulation for example, how did the tobacco regulation begin? Look at the indicators, where are the gaps, do we begin filling those gaps by implementing programs. Level of engagement should be put in community in collaboration with health care providers. Bowersox speaking with Jill Wise, Regional Health Alliance, regarding the Behavioral Risk Factor Surveillance Survey continuation.

Consent Agenda

All in favor.

Financial Reports

Eva presented the January 2008 financial reports. It was indicated that during the 2007-2008 flu season, supply didn't match the demand causing a communitywide surplus. CCPHD was requested to develop and present a five year communitywide flu vaccine

analysis comparing supply and demand. Board suggested increasing CCPHD public communication that CCPHD no longer offers flu vaccines, XYZ providers now offer to the community.

Health Officer Report

Bowersox presented her monthly summary.

Board Discussion

Purcell summarized the meeting with CCPHD employees including communitywide flu, TB, proactive employee input, and a potential employee survey. Regarding the employee survey, the County is considering an outside consultant to conduct the survey.

In regards to the CCPHD strategic plan, Mitchell requested completion of a GAP analysis including CCPHD data along with a staff analysis (tenure of staff, age distribution, turnover comparison, education, duties, areas of expertise). Who are the true experts? Perform GAP analysis side-by-side with strategic plan.

Board suggested that CCPHD obtain employee strategic plan buy in by involving them in the process. Mullett stated CCPHD, in the past, was a health department that was outreach based with satellite clinics. It was out in the community. That isn't the health department today. This was not Health Officer's plan. There are not dollars to support the past CCPHD practices. It's CCPHD's leadership and Board plan to consolidate and minimize within budgeted limits. Tsoumas feels that strategic planning is not solely based on accreditation results.

Tsoumas asked for an informative report, via email, when, for example, a beef outbreak happens.

Health Officer Evaluation meeting will follow this meeting. The Board and County Administration plan to finalize this morning.

Anderson moved adjournment. Foerster seconded. 10:00 a.m.