

**CALHOUN COUNTY
BOARD OF COMMISSIONERS
POLICY STATEMENT**

SUBJECT: CONTROLLED SUBSTANCES/ ALCOHOL PROHIBITION	DATE APPROVED: 5/7/90	EFFECTIVE: Immediately	POLICY NO. 327
		REPLACES:	

1. The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance or alcohol on County premises or while conducting County business off County premises is absolutely prohibited.
2. Employees who violate the prohibition will be subject to disciplinary actions up to and including discharge from County employment.
3. In accordance with the Federal Drug-Free Workplace Act of 1988, any employee convicted of any criminal drug statute violation occurring on County premises, or while conducting County business off County premises, must report such conviction to the employer no later than five (5) days after the conviction.